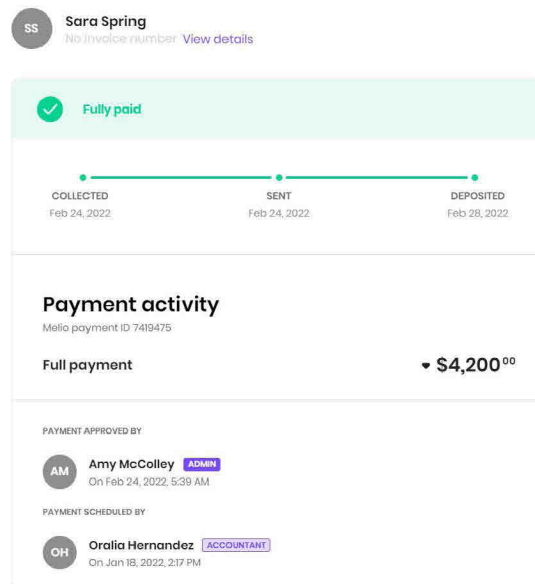


Sara Spring claims she is owed \$4,200 for reimbursement of medical expenses. Amy McColley in December authorized payment without Board approval or knowledge. The Treasurer stopped the payment. Eventually, the Board decided that Spring could be reimburse if she submitted her receipts to the HRA plan administrator who would issue a letter saying the reimbursements were in compliance with the plan. This was voted on unanimously.

However, on February 28th, Amy McColley authorized payment of the full \$4,200 to Spring absent such letter and without Board knowledge.



Here is the prior email correspondence that led up to this development.

\$600

John Redding

Tue 12/14/2021 1:34 PM

To: Amy McColley; Norman de Vall

One of Sara's many complaints. I tried to resolve but she is still insisting on being paid \$4200. Over to you.

John Redding

Fri 12/10/2021 10:18 AM

To: Sara Spring

Hi Sara,

The P&A offers plans by the fiscal year. We are currently in what they call 21-22, the year before was 20-21. After I learned that you were not enrolled, which was a total failure by Wayne Allen, I took on the responsibility of administering the plan so I could get you enrolled.

I was able to do that for 21-22 but was informed by P&A that I could not enroll you in the previous rules. It could be that government regulations for HRAs prohibits it but I didn't ask. It was clear that P&A was not going to enroll you after the fact.

The previous year's plan to which you refer, 20-21, was closed without you being enrolled.

I floated the idea that the District could compensate you but I was mistaken about that. Our bylaws are clear about compensation (see below) and this is derivative of state law governing health care districts.

John

Section 7. Compensation, Benefits and Expenses.

(a) Compensation.

- (1) The members of the Board of Directors shall serve without compensation.

(b) Benefits.

Directors are entitled to the following benefits on the same terms as other officers:

- (1) A Flexible spending account funded by the district to be used towards health care costs.

John Redding
Thu 12/9/2021 7:15 PM
To: Sara Spring
Hi Sara,

It doesn't work that way. First, you have to submit claims to P&A with receipts. P&A will then review and issue you a check. I am not allowed to just send you money.

John

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From: Sara Spring
Sent: Thursday, December 9, 2021 7:13:06 PM
To: Jessica Grinberg <jgrinberg@mcdh.org>
Subject: \$600

Hi John

This is to inform you that expect a check for \$4200.00 by December 17th for the \$600 I am due per month from December 2020 to June 2021.

Sara

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John Redding

Fwd: Invoice

Amy McColley <amccolley@mcdh.org>
Thu 1/6/2022 5:47 AM



To: Kristine McKee <Kristine@KMCKEECO.COM>
MCHCD INVOICE.docx
12 KB

Hi Kristine,

Can you please issue Sara Spring a check for \$4200.

Thank you,
Mendocino Health Care District
Amy McColley
Board of Directors
Chair
707.357.2931

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From: SARA SPRING <saraspring73@hotmail.com>
Sent: Wednesday, January 5, 2022 10:07:55 PM
To: Amy McColley <amccolley@mcdh.org>
Subject: Invoice
Hi Amy

Thank you for taking the time to take care of this.

Sara
Reply
Forward

January 5, 2022

Mendocino Coast Healthcare District:

This is a letter to inform the rest of the members of the Board that I Sara Spring did not receive my \$600 per month contribution to our Medical Reimbursement account for the months of December 2020 to June 2021. I am due a total of \$4200.00. Please send the check to the following address.

Sara Spring
PO Box 252
Mendocino CA 95460

Thank you, Sara Spring